

2021 Tuition Assistance Opportunity

Rio Salado (AZ), El Centro (TX), Umpqua Community College (All Others)

All Employees Except CA (CA use Fresno Application)

Retail Management Certificate Application

WinCo Foods in partnership with the Western Association of Food Chains (WAFC) offers the Retail Management Certificate program through one of our community college partners. The Retail Management Certificate Program (RMCP) is an on-line, 8-course college program designed to prepare individuals for success in the fast-paced retail industry.

The courses will be completed **100 percent online**. For more information about the Retail Management Certificate, check out <https://retailmanagementcertificate.com> for the certificate curriculum and other information.

Program

- 8 classes – 1 class per term
- All classes must be taken consecutively and without interruption

Eligibility

- You have completed 320 hours of continuous service on or prior to application deadline
- You're an active employee and in good standing with no more than 1 verbal warning in the past 6 months
- If you do not pass a class with a "C" or better, you will be dropped from the program
- Eligibility ends if you are no longer employed with WinCo

Selection Process

- Application review will begin after June 4th
- Notification of approval or denial for the scholarship will be sent to you via your personal email
- Upon approval, instructions to apply to Umpqua Community College will be sent

Technology

- Must have a computer and access to high-speed internet connectivity where assignments can be completed

To Apply

- 1) Complete the WAFC scholarship application (attached)
- 2) Submit a typed, personal statement (maximum of 1 page in length) describing how earning this certificate will help your career goals with WinCo Foods
- 3) Submit application **and** personal statement to Rebecca Anderson (HR Training and Development Dept.) via email Rebecca.anderson@wincofoods.com by **11:59 P.M. PST June 4th**



Documentation that is not legible or is altered in any way will not be accepted.
Applications are reviewed and awards granted without regard to race, color, creed, religion, age, gender, disability, national origin, sexual orientation, or other protected status.



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Instructions:

- 1) Please complete section below
- 2) Attach your personal statement – include employee #, last and first name
- 3) Send to Rebecca.anderson@wincofoods.com by **11:59 P.M. PST June 4, 2021** for consideration

Name:	Job Title:
Employee ID #:	Store/DC/GO:
Personal Email:	

Acknowledgements

Class work

- I understand that this is voluntary and classwork is to be completed on my own time.
- I understand that I must complete a minimum of one class per term and complete the program within 2 years.
- I agree to take all 8 classes consecutively and without interruption.
- I understand that payment for book(s) is my responsibility.
- I understand that I may need to allocate between 12 and 15 hours per week outside of my work schedule to complete course homework assignments.
- I agree to monitor my email daily, respond to email transmissions, and comply with all stated time response requirements.
- I understand I must complete every class with a letter grade of “C” or better. If I do not pass a class with a “C” or better, I will be dropped from the program.
- I understand that WinCo is pre-paying for each course. If I do not complete/pass a course, I’m responsible for repayment to WinCo.

Eligibility

- I have completed 320 or more hours of continuous service on or prior to application deadline.
- I am an active employee with no more than 1 verbal warning.
- I understand eligibility for the program ends immediately if I am no longer employed with WinCo Foods.

I, _____ (**Print Name**) understand and agree to the above acknowledgements and requirements identified in each section of this application. Further, I understand that I may become disqualified from the WAFC Pre-Paid Tuition Scholarship if the above criteria are not met.

Signature: _____

Date: _____

For HR Only

Employee meets eligibility requirements:	Date Received:
HR Signature:	

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